



# EMMA LOANE

she/her

## PASTOR

### PROFESSIONAL PROFILE

I am a resourceful, personable and enthusiastic pastor. Ordained in the United Church of Christ. Easily builds rapport with all ages. Seeking an opportunity to serve inclusive, progressive and innovative ministry settings.

### CONTACT

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Louisville, KY 40214  
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### EDUCATION

MASTER OF DIVINITY & CERT.  
in BLACK CHURCH STUDIES  
Louisville Presbyterian  
Theological Seminary  
2021

MASTER OF ARTS in RELIGION  
& CERT. in YOUTH MINISTRY  
Memphis Theological Seminary  
2012

BACHELOR OF SCIENCE (Hons)  
in GEOGRAPHY  
University of St Andrews  
2008

### MINISTERIAL EXPERIENCE

#### Intentional Interim Pastor

*St John UCC, Louisville, KY* 2024-

- Led St. John UCC through the Intentional Interim process, guiding identity, mission, and community engagement while revising mission and vision statements.
- Facilitated discussions on leadership and governance structure, transitioning to a single-board model for efficiency.
- Oversaw staff evaluations, job description updates, and employment contract revisions to align with church needs.
- Expanded worship and educational opportunities, fostering collaboration with UCC congregations and strengthening St. John's visibility at the Association and Conference levels.
- Developed and implemented the Addressing Homelessness on Our Doorstep policy, ensuring a compassionate response to local housing insecurity.
- Helped hire the Designated Interim Pastor, and worked to provide leadership and pastoral care alongside them and Worship Director, ensuring continuity in ministry.

#### Associate Pastor

*St Andrew UCC, Louisville, KY* 2019-

- Collaborate with leadership team to create meaningful worship experiences for a multigenerational congregation.
- Plan and lead study groups both in-person and virtually.
- Coordinate the children and youth ministry program.
- Develop and lead the communication strategy, making the necessary connections between theology, community engagement and congregational identity.
- Pastoral care responsibilities, including but not limited to visiting members in the hospital, care facilities, and homes, conducting funerals and weddings.

## SKILLS

### CONFLICT MEDIATION

Completed a 5-day Mediation Skills Training Institute for Church Leaders facilitated online by the Lombard Mennonite Peace Center in August 2021. This course was designed to equip church leaders with the knowledge and skills necessary to deal effectively with interpersonal, congregational, and other forms of group conflict.

Member of the Indiana-Kentucky Conference Conflict Mediation Team.

### PASTORAL CARE

Completed two units of Parish-Based Clinical Pastoral Education through St Matthews Pastoral Care Center.

### BOUNDARY AWARENESS TRAINER

Responsible for educating UCC authorized minister and laity on healthy and faithful boundaries in congregation settings through engaging training sessions that foster self-reflection, ethical awareness, and inclusive learning environments.

## MINISTERIAL EXPERIENCE *(contd.)*

### Pastor of Student Ministry

*Newburgh UMC, Newburgh, IN*

*2012-2018*

- Financially accountable for the management of youth ministry budget including the successful sourcing of over \$40,000 worth of grant money in support of new ministries in 4 years.
- Launched a district-wide short-term mission experience/
- Navigated and directed the growth and support of a Special Needs Youth & Young Adult ministry.
- Launched a new youth small group ministry to improve pastoral care and increase mobilization for mission.
- Recruited and trained over 30 new adult volunteers in 4 years.
- Created and executed a new church-wide Abuse Protection Policy and Anti-Bullying policy including annual training.
- Designed an international youth pilgrimage to Northern Ireland to learn conflict resolution, interfaith dialogue, and peace and reconciliation skills.
- Active contributor to worship design team, preaching schedule, leadership development team and mission team.

### Director of Youth Ministries

*Trinity Church, Spring Hill, TN*

*2008-2012*

- Conceptualized and developed the vision and direction of the youth ministry.
- Established youth ministry at church plant with minimal funds and outside support.
- Coordinated youth programs with other non-profits and congregations in the community.
- Created multiple teaching tools: talks, curriculum, small group material, and training student leaders.
- Developed and grew Sunday School, Youth Group, and Mission Opportunities (local and out-of-state).
- Built up strong relationships with youth and their families.
- Identified, recruited, trained, and oversaw youth leadership team which met once a month/or as needed.
- Created, fundraised, and lead youth retreats, camps and mission trips (various lengths) from beginning to end.
- Coordinate communication with leaders, parents, and youth; utilizing social media and video technology.
- Manage and manage youth resources; transport, facility, teaching materials and budget.
- Experience in main campus (Brentwood UMC) organizing retreats for approx.100,12-14-year-old students.

## INTERESTS



Working out



Art



Reading



Hiking



Board Games



Pets



Gardening



Family



Travel